

# CYCOS STRATEGIC DIRECTION

## Cessnock Youth Centre and Outreach Service

Cessnock Youth Centre and Outreach Service (CYCOS) engagement focuses on young people about to enter high school through to early adulthood. CYCOS is owned and operated by Cessnock City Council.

### MISSION

At CYCOS our purpose is to team up with young people and community partners to develop and deliver across the Cessnock Local Government Area community-based youth wellbeing, educational, social and recreational programs.

### VISION

Our vision is to foster a Youth Service that provides inclusive, participatory, engaging, evidence-based programs and events that cultivates stronger community connections and personal developmental outcomes for young people.



### PROGRAMS

Identify, develop and deliver programs for young people that fosters strong educational, social, recreational and wellbeing outcomes

- CYCOS provides a diverse range of programs, utilising strong practices
- CYCOS evaluates programs and services to ensure best practice
- CYCOS programs are underpinned by the objectives contained within Cessnock City Council's strategic plans and integrates with other Council services
- CYCOS plans and partners for school holiday programs, education programs and Youth Week to strengthen capacity of deliverables
- CYCOS delivers programs to meet the socio-economic needs that confront young people, increase resilience, physical and emotional wellbeing
- CYCOS staff participate in training to enhance youth program delivery and engagement skills for community and education programs



### PARTICIPATION

Encourage active participation of young people in CYCOS services and foster capacity building in their own lives

- CYCOS creates opportunities for young people to participate in its programs
- CYCOS cultivates opportunities for young people to participate and engage in their community
- CYCOS removes perceived and real barriers to ensure all young people, regardless of ability and background are able to participate
- CYCOS encourages participation without judgement and fosters a safe environment where all young people feel valued and empowered to participate
- CYCOS creates an environment where young people strive to increase personal capacity and are active participants in their own lives
- CYCOS engages young people in a variety of locations across the local government area delivering equal access to youth programming



### PARTNERSHIPS

Foster collaborative partnerships that effectively support and engage young people

- CYCOS collaborates and consults with stakeholders to address challenges faced by young people
- CYCOS fosters relationships with services and agencies to utilise CYCOS facilities to fill identified service gaps within the community
- CYCOS connects and refers young people to services providers when mental health or psychosocial issues are identified
- CYCOS leverages and supports community events engaging with and supporting young people's participation



### PLACE

Provide and create an inclusive space for young people and service providers

- CYCOS provides a safe and accessible space where young people can participate in a diverse range of educational, social, recreational and wellbeing activities
- CYCOS maintains a venue that is focused on the needs of the community and prepares funding submissions to create new program opportunities
- CYCOS obtains continuous feedback from young people and service providers to evaluate CYCOS facilities; to ensure they meet the needs of young people
- CYCOS engages innovative strategies utilising modern technologies for programming and engagement



### PRESENCE

Promote the positive image and value of young people and strengthen the presence of CYCOS within the community

- CYCOS creates opportunities for young people to strengthen their communication and advocates to have their voice heard
- CYCOS maintains a social media presence that is reflective of the needs of young people
- CYCOS shares achievements of young people
- CYCOS provides a youth presence advocating for the inclusion of youth engagement within wider community programming and decision making