

Cessnock City Council

Disability Inclusion Action Plan

2021 - 2025

Easy English version



This book has some hard words.

The first time we write a hard word

- the word is **blue**
- we will write what the word means.

You can ask for help to read this book.



You can get someone to help you

- read this book



- find more information.



Acknowledgement of Country

Acknowledgement is when we know something is true.

We acknowledge that in the Cessnock Local Government Area are the lands of the Wonnarua, Awabakal and Darkinjung people.

We respect all Aboriginal Elders.

We respect all Aboriginal people.

About the plan



This book is written by Cessnock City Council.

When you see the word **we** it means Cessnock City Council.



This book is about our Disability **Inclusion** Action Plan.

Inclusion means everyone can join in.

We call it **the plan**.

The plan will start in **2021** and will end in **2025**.

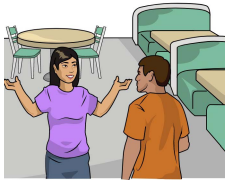
About the plan

The plan will help us make Cessnock City better for people with disability.



The plan will make it easier for people with disability to

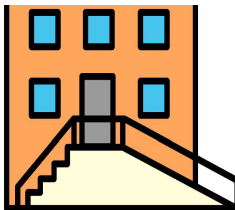
- be part of the community



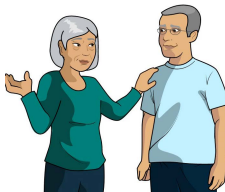
- find what you need



- find work



- use our services and buildings



- tell us what you want.

How we made the plan



We looked at how many people with disability live in Cessnock City.



We spoke to the community.

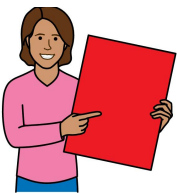


We looked at the **challenges** for people with disability.

Challenges are things that make something hard.



We looked at laws and other plans.

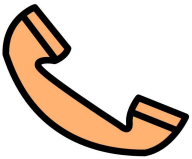


We looked at what we have already done.

What you told us

We asked you how we can make things better for people with disability.

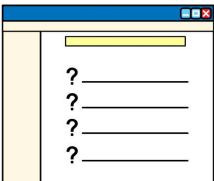
To make the plan



- we talked on the phone



- we had meetings



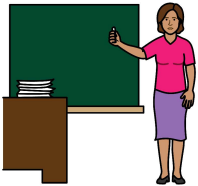
- we did surveys



- looked at themes in artwork made by people with disability.

What you told us

167 people told us what they thought.



You told us

- people need to learn more about disability

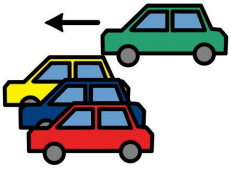


- it can be hard for people with disability to get around



- it can be hard for people with disability to go to events.

What you told us

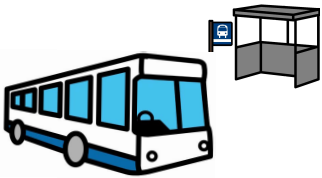


People with disability need

- more parking



- more public toilets



- better public transport.

What you told us



We need to

- make it easy for people with disability to work with us



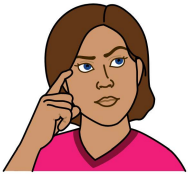
- talk to people with disability about what you need



- give information in different ways.

What we will do

There are 4 parts in the plan



1 Attitudes and behaviours

Attitudes are what people think.

Behaviours are what people do.



2 Liveable communities

Liveable means easy for people to live in.



3 Employment

Employment means work.



4 Systems and processes.

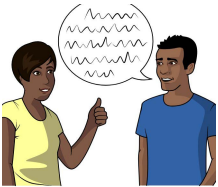
Systems and processes are the way we do things.

Attitudes and Behaviours

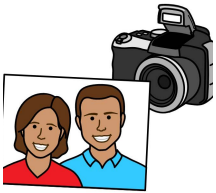
We want people with disability to be treated well in the community.

We want people with disability to join in our activities.

We will



- tell positive stories about people with disability



- use positive photos of people with disability



- help the community run events and activities that include people with disability.

Attitudes and Behaviours



We will

- train our staff to work well with people with disability



- run events and activities that include people with disability



- have a quiet space for people at our big events.

Liveable Communities

We want to make it easier for people with disability to use our public spaces.

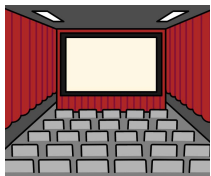
We want to make it easier for people with disability to be **independent**.

Independent means to do something without help.



We will

- talk to people with disability about what you need



- make it easier for people with disability to use our

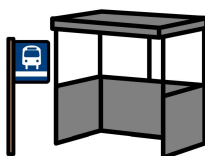


- Performing Arts Centre

- playgrounds



- public toilets

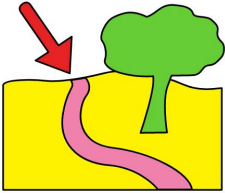


- bus stops.

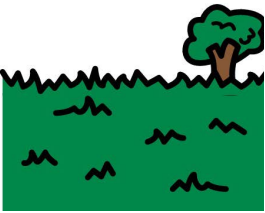
Liveable Communities

We will make it easier for people with disability

to use our



- footpaths



- parks and sports grounds



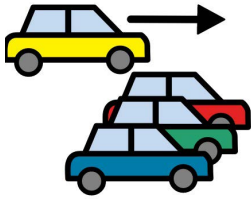
- town centres.

Liveable Communities



We will make accessible

- public transport



- parking

- services people with disability need



- housing that people with disability can use and afford.

Employment

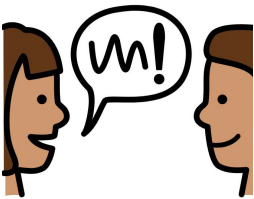
We want more people with disability to work with us.

We want local businesses to employ people with disability.



To help people with disability find jobs we will

- make it easier for people with disability to work with us



- **promote** volunteering

Promote means tell people about.



- tell businesses why it is good to employ people with disability



- work with Disability Employment Services.

Systems and Processes

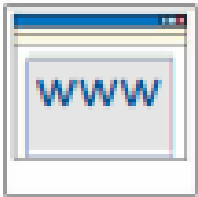
We want to make it easier to get information and talk to us.



We will make it easier for people with disability to

- be involved in **decisions** made by Council

decisions are choices people make



- use our website

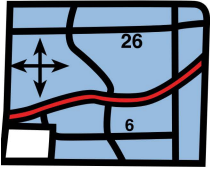


- get the information you need



- to give feedback and make complaints.

Systems and Processes



We will tell people with disability about our

- access maps for our town centres

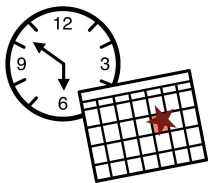
- accessible venues and events



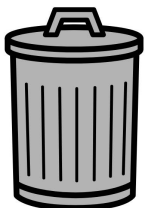
- library programs



- youth centre programs



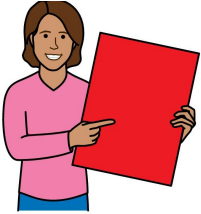
- online Community Directory and Events Calendar



- waste services.

How we will make sure the plan is working

We want our plan to work well.



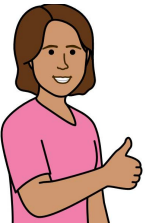
We will look at what we have done.

We will make changes to make it work better.



We will talk to you about

- what we have done
- what has worked well
- what we can do better.

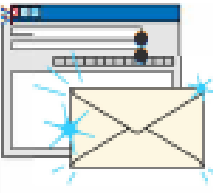


How to talk to us



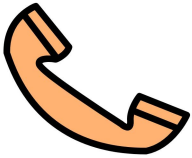
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National Relay Service

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